

## Regular Session, 9th day of September, 2013

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The Board of Education of the School District of Columbia, Boone County, Missouri, met in regular session at the Administration Building, 1818 West Worley Street, at the hour of 6:30 p.m., Central Daylight Time, Monday, the 9th day of September, 2013. Those in attendance were as follows:

President Christine King  
Vice President James Whitt  
Member Jan Mees  
Member Darin Preis  
Member Dr. Tom Rose  
Member Jonathan Sessions  
Member Helen Wade  
Superintendent Dr. Chris Belcher  
Executive Director of Human Resources and Employment Law and Secretary Andrea Follett  
Chief Financial Officer and Treasurer Linda Quinley

Absent: None

### **Call to Order**

The meeting was called to order by President King at 6:30 p.m.

The first matter of business was consideration of the agenda for the September 9, 2013, 012 Tc.0g1.1441134h day of

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Senior High Music	42,054.12
Senior High Art	1,994.00

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Senior High Business Education	6,539.52
Senior High Family and Cons. Sci.	628.01
Senior High Industrial Tech.	581.07
Senior High Planetarium	9,119.60
Secondary Summer School	96,660.12
Douglass High School	2,362.39
Suspension Center	49.87
Special Ed.—All Programs	24,399.65
Gifted Program	1,967.11
Title I	641.46
English—Second Language	2,049.84
Early Childhood Special Ed.	20,481.82
Voc.—All Programs	9,067.77
Voc. Agriculture	59.59
Voc. Welding	99.50
Voc. Business Ed.	8,500.00
Voc. Electronics	11.47
Voc. Phototonics	4.74
Extracurricular Activities	28,612.63
Athletics	13,469.55
Adult Basic Education	574.03
Adult Business Education	11,966.97
Adult Vocational Trades	1,415.20
Health Occupations	5,767.99
Enrichment	2,292.65






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<b>Bid</b>	<b>Recommendation</b>
Discount bids for science/health supplies (district-wide)	<p>The following companies will offer discounts from the list prices in their catalogs through June 30, 2014 (estimated expenditure, \$25,000):</p> <p>Benz Microscope, Ann Arbor, MI                      Bio Corporation, Alexandria, MN                      Carolina Bio, Burlington, NC                      Cynmar Corp., Carlinville, IL                      Delta Education, Nashua, NJ                      EAI, Oakland, NJ                      ETA Hand2Mind, Vernon Hills, IL                      Fisher Science, Hanover Park, IL                      Flinn Scientific, Batavia, IL                      Frey Scientific, Nashua, NH                      Lakeshore Learning, Carson, CA                      NASCO, Fort Atkinson, WI                      Nebraska Scientific, Omaha, NE                      PASCO Scientific, Roseville, CA                      Sargent-Welch, Arlington Heights, IL                      School Outfitters, Cincinnati, OH                      SEMPCO Inc., Nashua, NH                      Triarch Inc., Ripon, WI                      Ward's Science, Rochester, NY</p>
Wrestling mats (Rock Bridge High School)	Awarded to low bidder meeting specifications, N.G.E. Inc., of Roland, IA, in the amount of \$21,900.00
Authorization to purchase classroom supplies (Project Lead the Way programs)	<p>Purchased as follows:</p> <p>Project Lead the Way Inc., Indianapolis, IN . . . \$44,638.00                      Electronix Express, Rahway, NJ . . . . . 23,489.27</p>
Authorization to purchase Infobase Learning cloud-based content hosting and digital media delivery management platform for 2013-14 school year (Technology Services)	Purchased from Infobase Learning, New York, NY, in the amount of \$16,850.00
Authorization to renew Plato Learning Environment for 2013-14 school year (Technology Services)	Purchased from Edmentum dba Plato Learning, Minneapolis, MN, in the amount of \$39,780.00
Dell workstation computers (Battle and Hickman high schools)	Awarded to low bidder meeting specifications, Aprisa Technology LLC, Roslyn, NY, in the amount of \$289,806.72
Apple iPad Mini protective cases (district-wide)	Awarded to low bidder meeting specifications, Speed Promotional, Chatsworth, CA, in the amount of \$17,325.00
HP Procurve switches and APC Smart-ups (Technology Services)	Awarded to low bidder meeting specifications, Centrics IT, Norcross, GA, in the amount of \$35,550.00
Device storage carts (district-wide)	<p>Awarded to low bidders meeting specifications, as follows, at the following unit costs:</p> <p>SAI Computers, Greenville, NC . . . . . \$603.56                      SAI Computers, Greenville, NC . . . . . 662.00                      Global Gove/Ed Solutions Inc., Fletcher, OH . . . 1,853.23</p>





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<b>Bid</b>	<b>Recommendation</b>
Authorization to purchase playground equipment (Mill Creek Elementary School)	Purchased through National Joint Powers Alliance from All Inclusive Rec, Farmington, MO, in the amount of \$26,673.71
Authorization to contract for asbestos abatement services for 2013-14 school year (district-wide)	Purchased through Mid-Missouri Public Purchasing Cooperative from Asbestos Removal Services, Jefferson City, MO, in an amount estimated not to exceed \$500,000.00
Authorization to purchase science cabinets (Hickman and Rock Bridge high schools)	Purchased through Association of Educational Purchasing Agencies from Frey Scientific, Oswego, IL, in the amount of \$87,929.48
Asbestos abatement (Field School)	Awarded to low bidder meeting specifications, Midwest Services Group, St. Peters, MO, in the amount of \$17,556.00
Athletic sheds (Battle High School)	Awarded to low bidder meeting specifications, HLW Builders Inc., Fulton, MO, in the amount of \$91,595.00 (for the 30x60 shed only)
Notification of expenditure—Step project (Administration Building)	Purchased from GBH Builders, Columbia, MO, in the amount of \$25,000.00
Authorization to purchase playground equipment (Paxton Keeley Elementary School)	Purchased through National Joint Powers Alliance from All Inclusive Rec, Farmington, MO, in the amount of \$30,769.43
Renovation of storage shed (Two Mile Prairie Elementary School)	Purchased from HLW Builders Inc., Fulton, MO, in the amount of \$19,490.00
Acoustical panels (Hickman High School)	Awarded to only bidder, Golterman & Sabo, St. Louis, MO, in the amount of \$26,867.00
Authorization to purchase Wenger cabinetry (Hickman High School)	Purchased through National Joint Powers Alliance from Wenger Corp., Owatonna, MN, in the amount of \$42,265.00
Authorization to purchase various Wenger products (Hickman High School and Jefferson, Oakland, and Smithton middle schools)	Purchased through Cooperative Purchasing Network from Wenger Corp., Owatonna, MN, in the amount of \$36,250.00
Food service equipment (Nutrition Services)	Awarded to low bidders meeting specifications, as follows:  Ford Restaurant, Columbia, MO . . . . . \$35,266.59 Culinary Depot, Monsey, NY . . . . . 5,319.54 Sam Tell & Son, Farmingdale, NY . . . . . 1,946.94 Gradys, Pueblo, CO . . . . . 6,886.73 Commercial Restaurant, Camdenton, MO . . . . 10,250.24 Great Lake Hotel Supply, Detroit, MI . . . . . 2,942.00 B&J Peerless, St. Louis, MO . . . . . 1,848.81 Ford Restaurant, Columbia, MO . . . . . 6,274.04
Bread supply contract for 2013-14 school year (Nutrition Services)	Purchased from Bimbo Bakeries USA, Columbia, MO, in the estimated annual amount of \$77,350.00

<b>Bid</b>	<b>Recommendation</b>
Food trailer (Nutrition Services)	Purchased from Concession Nation Inc., Fort Lauderdale, FL, in the amount of \$27,990.00
Authorization to renew purchase of food and paper goods (Nutrition Services)	Purchased from Kohl Wholesale, Quincy, IL, in the estimated annual amount of \$2,317,483.05. This contract had two one-year renewal options, pending agreement by the Board of Education and the vendor. This is year one of this renewal option.

It was reported that there are several items of surplus property that are either no longer needed by a particular school or no longer required for use by the district, and it was requested that the Board act to dispose of the property by adoption of the following resolution:

**Resolution**

RESOLVED, that there are within the Columbia School District several items of school property that are either no longer needed by a particular school or no longer required for use by the district, such items being contained on the list which is submitted and made a part of this resolution.

IT IS THEREFORE RESOLVED that the district redistribute or sell all of the aforesaid school property. If sold, the property will go to the highest bidder after proper publication of notice and pursuant to Section 177.091, RSMo.

Awarding of current bids for materials, supplies, and equipment was recommended as follows:

Copy paper (warehouse)	Award to low bidder meeting specifications, Sam's Club, Columbia, MO, in the estimated annual amount of \$76,339.20
Cafeteria tables (Gentry, Jefferson, Lange, Oakland, and Smithton middle schools and Benton, Cedar Ridge, Derby Ridge, Grant, Midway Heights, Parkade, Ridgeway, Russell Boulevard, and West Boulevard elementary schools)	Award to low bidder meeting specifications, CI Select, St. Louis, MO, for a unit cost of \$366.48
Classroom chairs (Gentry, Jefferson, Lange, Oakland, and Smithton middle schools and Benton, Cedar Ridge, Derby Ridge, Grant, Midway Heights, Parkade, Ridgeway, Russell Boulevard, and West Boulevard elementary schools)	Award to low bidder meeting specifications, SSI, Pleasant Valley, MO, for a unit cost of \$23.75
Musical instruments (middle schools)	Award to low bidders meeting specifications, as follows:  Cascio Interstate Music, New Berlin, WI . . . . \$42,111.00 Taylor Music Inc., Aberdeen, SD . . . . . 36,203.00 Washington Music Center, Wheaton, MD . . . . 29,779.00 Sam Ash Quickship, Tampa, FL . . . . . 14,265.00 Woodwind & Brasswind, Westlake Village, CA . 7,920.00 Shar Music, Ann Arbor, MI . . . . . 1,356.00

Authorization to purchase vehicle (district athletic director)	Purchase through Missouri Department of Transportation contract from Joe Machens Ford, Columbia, MO in the amount of \$18,471.00
Authorization to purchase two vehicles (Facilities and Construction Services, Specialized Maintenance)	Purchase through Missouri Department of Transportation contract from Joe Machens Ford, Columbia, MO, in the amount of \$25,818.00 each
Authorization to purchase vehicle (Facilities and Construction Services, Grounds)	Purchase through Missouri Department of Transportation contract from Joe Machens Ford, Columbia, MO, in the amount of \$23,281.00
Authorization to purchase vehicle (Facilities and Construction Services, Carpentry)	Purchase through Missouri Department of Transportation contract from Joe Machens Ford, Columbia, MO, in the amount of \$24,564.00
Authorization to contract for services for security monitoring system (Hickman and Rock Bridge high schools)	Purchase through Mid-Missouri Public Purchasing Cooperative from Alarm Communication Center, Columbia, MO, in the amount of \$176,592.00
Notification of expenditure—Security systems (Hickman and Rock Bridge high schools)	Purchase from Alarm Communication Center, Columbia, MO, in an amount not to exceed \$70,000.00

Also presented for consideration were:

- ! First Student contract amendment for wi-fi services (executed under summer authority)
- ! Battle High School electric service agreement with Boone Electric (executed under summer authority)
- ! Names of members of Board of Education committees
- ! Contract with RnB Learning LLC to manage summer school in 2014
- ! Special education compliance plan certification statement
- ! Burrell Behavioral Health memorandum of understanding regarding information sharing in work for students and families who receive special education services at the Center Of Responsive Learning (CORE)
- ! Lease agreement with Daniel Bone Regional Library to rent twelve parking spaces to assist Grant Elementary School with staff parking
- ! UPS grant application for installation of solar panels at Benton Elementary School through a partnership with Dogwood Solar
- ! Equal Opportunity Schools memorandum of understanding to close the participation gap of students taking Advanced Placement classes
- ! Science Teachers Learning Content (Science TLC) mathematics and science partnership grant proposal
- ! Google RISE grant proposal to allow Benton Elementary School to expand its STEM program
- ! Extension of contracts with providers for the district's 457 and 403(b) retirement plans
- ! Resolution for conflict of interest as required under 105.454 RSMo
- ! Missouri State Library Show Me Steps continuing education grant proposal

It was moved by Ms. Mees that the consent agenda be approved as presented. The second was by Mr. Sessions. After discussion, the vote 7 yes—0 no.

**Special Recognition**

Hickman High School teacher Dr. Pamela Close was recogniz

## Public Comment

Public comments were received from the following individuals:

- ! Beth Asbury, 509 Woodridge Drive
- ! Roger Asbury, 509 Woodridge Drive
- ! Christi Walsh, 607 Wolf Trail

## Board President's Report

**Reports from Columbia Missouri State Teachers Association and Columbia Missouri National Education Association**  
Susan McClintic, Columbia Missouri National Education Association president, and Kari Schuster, president of the Columbia Missouri State Teachers Association, presented reports from their respective organizations on recent and future activities.

### Report on Governor's Veto Session

Dr. Belcher reported that a special session of the Missouri legislature will begin on Wednesday, September 11, 2013, and legislators may consider overriding the recent veto of HB253; however, at this time it does not appear there are enough votes to override and Dr. Belcher is hopeful that if the bill stands, the funds withheld by the governor in anticipation of the veto override will be released.

## Superintendent's Report

### Report on Summer School Program

Dr. Sally Beth Lyon, Chief Academic Officer, reported on the district's 2013 summer school program. The program served 7,899 students in the K-8, high school (9-12), extended school year, and special programs (including Art Explorers, Citizen Jane, Expeditions, Gifted, MAC Scholars, Summer Music, Boys and Girls Club, Fun City, and Drivers Education). Summer school revenues exceeded expenditures by \$889,232.

### Report on Opening of School

Dr. Belcher provided an overview of the opening of school for the 2013-14 school year. He reported that school had gotten off to a smooth start, with students, teachers, and administrators well prepared. He noted this is the year of the opening of Battle High School, grade level configuration changes, and transitioning to a three-tier bell schedule; yet, feedback Dr. Belcher received from principals about the first day of school has been overwhelmingly positive. First-day-of-school enrollment was 18,136, which is 248 higher than last year's opening day enrollment. District administrators will continue working to resolve any issues related to class sizes and transportation.

### Report on Facility Projects

Dr. Nick Boren, Deputy Superintendent, presented an overview of projects completed at district facilities over the summer and currently in progress. Major summer accomplishments included the completion of Battle High School, on time and under budget; and the completion of air conditioning in all district schools, with temporary air conditioning at Jefferson Middle School. Among the projects planned for 2013-14 are the beginning of construction on the new elementary school to be located in northeast Columbia near Battle High School; site selection and design for a new elementary school to be located in the southwestern portion of Columbia; and the installation of permanent air conditioning at Jefferson Middle School.

### Report on Final Authorization of SIG Grant

Dr. Eryca Neville, Douglass High School principal, reported on the Douglass theory of action submitted to the Missouri Department of Elementary and Secondary Education as part of a School Improvement Grant that will benefit the school. Douglass High School was identified as a priority school, and the \$458,000 SIG grant Douglass has received is designed to enable bold and innovative approaches to school turnaround intended to improve the graduation rate.

## New Business

### Consideration of Benefit Plan Design and Rate Changes for Calendar Year 2014

Linda Quinley, Chief Financial Officer, reviewed the history of the district's self-insured programs and presented information

on changes to the district’s employee benefits and rate changes for 2014, as follows:

<b>Medical Plan</b>	<b>Cafeteria Plan</b>
<ul style="list-style-type: none"> <li>! Increase allowed providers for counseling services</li> <li>! Change first day of coverage for hourly employees to first day of month following 60 days rather than 90 due to health care reform requirements</li> <li>! Change last day of coverage to last day of month following last day of employment rather than last day of employment</li> <li>! Add domestic partner coverage</li> <li>! Set rates for 2014 equal to 2013 rates (no increase)</li> </ul>	<ul style="list-style-type: none"> <li>! Change dependent insurance premium coverage to be an “opt out” benefit for pre-tax withholding purposes rather than “opt in”</li> </ul>
	<b>Dental Plan</b>
	<ul style="list-style-type: none"> <li>! Increase monthly premium to \$27 per month per member rather than \$25</li> <li>! Change part-time premium rate to a flat \$5 per month rather than a sliding scale</li> </ul>
	<b>Life Insurance Plan</b>
	<ul style="list-style-type: none"> <li>! Change part-time premium rate to a flat \$1 per month rather than a sliding scale</li> </ul>

It was moved by Mr. Whitt that the changes be approved as presented. The second was by Mr. Sessions. After discussion and a public comment by Susan McClintic, Columbia Missouri National Education Association president, the vote was 7 yes—0 no.

**Consideration of Bids for Transportation Facility Site Improvement**

Dr. Boren reported on bids for improvements at the district’s transportation facility site, which will include storm water compliance, a security fence, fuel tank replacement, lighting, Department of Natural Resources compliance, the addition of two new entrances, required dust-free parking, and a retaining wall on the west side. Bids for this project were opened on Tuesday, August 27, 2013. The bid tabulation was as follows:

C.L. Richardson, Ashland, MO .....	\$2,635,900
JC Industries, Jefferson City, MO .....	\$2,787,000
Emery Sapp & Sons, Columbia, MO .....	\$2,831,134
Glovecon, Fulton, MO .....	\$2,937,785

Dr. Boren recommended on behalf of the administration that the project be awarded to C.L. Richardson of Ashland, Missouri, in the amount of \$2,635,900, which was the low bid meeting specifications. It was moved by Ms. Mees that the bid be awarded to C.L. Richardson as recommended. The second was by Mr. Sessions. After discussion, the vote was 7 yes—0 no. (The second part of this project, which will include a transportation facility addition, ADA compliance, and other miscellaneous improvements, will be presented to the Board of Education for approval in the next several months.)

**Consideration of Bids for Construction of New Elementary School**

Dr. Boren presented information on bids for construction of the district’s twenty-first elementary school, which will be located in northeast Columbia near Battle High School. A total of \$18.85 million of the \$120 million bond issue authorized by voters in April 2010 is dedicated to land acquisition and improvement, construction of the building, technology, and furnishing and equipping the building. With approval of this bid, construction will begin in September 2013, with a completion date of July 2015. Students will start to attend school at this new elementary school in August 2015.

Dr. Boren explained that the elementary school project was added to the 2010 bond issue in November 2009. A rough estimate of \$15 million was used for the project. The 2010 bond issue also projected a need for \$7 million in capitalized interest. To date, the district has needed less than \$1 million for capitalized interest, and each bond sale has resulted in premiums that collectively total around \$6 million. This benefit of a competitive bond market along with moving HVAC projects forward by 18 months using district funds has allowed for more than \$12 million to be put into construction than was anticipated. Some of the funds were used to increase the scope of the Hickman and Rock Bridge high school gymnasium projects. The increased cost of the elementary school is related to an increase in the scope fo the project and some normal inflationary construction costs. The district has adequate funds available from the 2010 bond issue to manage this project.

Bids were received from the following companies at the bid opening on Thursday, August 29, 2013:



walking leaders, and maintaining good relations with the Columbia Public Schools school liaisons. In addition, the district would pay for eight school-based liaisons (stipends to teachers before/after contract time). Dr. Stiepleman recommended on behalf of the administration that the Board of Education approve the Walking School Bus contract as presented. It was moved by Dr. Rose that the contract be approved as presented. The second was by Mr. Preis. After discussion, public comments were received from the following individuals:

- ! Barbara Hoppe, 607 Bluffdale Drive
- ! Kiersa Toll, 2054 El Centro
- ! Barbie Reed (no address provided)
- ! Angela Connell, 4903 Durham Chase
- ! Sara St. Clair, 604 W. Texas
- ! Laura Miller, 1406 Furlong Drive
- ! Kimberly Hughes, 1215 Tartan Place
- ! S. David Mitchell, 408 S. Glenwood Avenue
- ! Amanda Hinnant, 2417 Beachview
- ! Aaron Kelly (no address provided)
- ! Michelle Winmiller (no address provided)
- ! Darwin Hindman (no address provided)
- ! Susan McClintic, 15201 W. Highway BB, Rocheport
- ! Axie Hindman (no address provided)

After further discussion, it was moved by Mr. Preis that the motion be tabled. The second was by Mr. Sessions. After additional discussion, the vote was 4 yes—3 no (Dr. Rose, Ms. Mees, and President King voted no).

**Consideration of Property, Liability, and Casualty Insurance Renewal**

Ms. Quinley presented information regarding renewal of the district’s property, general liability, and automobile fleet insurance. She recommended the following changes on behalf of the Finance Committee:

<b>Property and General Liability Insurance</b>	<b>Automobile Fleet Insurance</b>
<ul style="list-style-type: none"> <li>! Continue coverage with America First through the Naught-Naught Agency !</li> <li>! Increase wind and hail deductible to \$1,000,000 as required by provider with a buy-back of that deductible to \$250,000</li> <li>! Addition of \$500,000 of coverage for violent response coverage</li> </ul>	<ul style="list-style-type: none"> <li>! Continue coverage with State Farm Insurance</li> <li>! Renew current policy and implement cost containment policies and procedures</li> </ul>

After discussion, it was moved by Dr. Rose that the changes be implemented as recommended. The second was by Mr. Preis. The vote was 7 yes—0 no.

**Consideration of 2013-14 Budget Amendments**

Mr. Preis voted ..... Yes  
Dr. Rose voted ..... Yes  
Ms. Wade voted ..... Yes  
Ms. W O T w o u . 3 7 7 8 . 3 ( i ) 2 7 5 . 7 ( s ) 2 7 7 . 1 ( e ) 2 7 7 . 1 ( e ) o t e d Yes

President Kingoted